



Johnson County Bar Association Judicial Review

Tenth Judicial District – Johnson County District Court 2022 Judicial Evaluation Results

Overview

- The Johnson County Bar Association emailed surveys to 3,818 lawyers with registered offices in Johnson County. Five hundred four (504) surveys were returned for a response rate of 13%.
- Lawyers were asked to evaluate judges with whom they had personal experience. Therefore, the number of total responses for individual judges vary.
- Survey data was kept confidential and managed by a third party.

Retention results for judges appearing on the November 2022 ballot:

Judge's Name	Yes, should be retained	No, should not be retained	Total responses
Hon. Jenifer Ashford	80%	20%	46
Hon. Christina Dunn Gyllenborg	96%	4%	114
Hon. Neil Foth	90%	10%	102
Hon. David Hauber	90%	10%	157
Hon. K. Christopher Jayaram	91%	9%	93
Hon. Michael Joyce	80%	20%	124
Hon. Rhonda Mason	83%	17%	126
Hon. Timothy McCarthy	91%	9%	80
Hon. Keven O'Grady	92%	8%	111
Hon. Jacquelyn Rokusek	97%	3%	91
Hon. T. Kelly Ryan	89%	11%	88
Hon. Erica Schoenig	95%	5%	105
Hon. Robert Scott	70%	30%	88
Hon. Kathleen Sloan	78%	22%	51



Full Survey Results

Comprehensive survey results for all Tenth Judicial District – Johnson County District Court judges follow.

Hon. Jenifer Ashford – 46 responses

80% Yes, should be retained
20% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	45%	34%	13%	6%	2%
Communication: Issues decisions that are clear and logical	49%	34%	9%	4%	4%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	50%	33%	13%	2%	2%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	47%	26%	11%	9%	9%
Punctuality: Begins hearings on time; issues decisions in a timely manner	66%	26%	9%	0%	0%
Professionalism: Reviews files and prepares prior to hearing	66%	23%	4%	6%	0%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	72%	17%	7%	2%	2%
OVERALL PERFORMANCE	48%	30%	7%	9%	7%

Hon. Paul Burmaster – 106 responses

93% Yes, should be retained

7% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	50%	38%	8%	4%	1%
Communication: Issues decisions that are clear and logical	57%	30%	7%	5%	2%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	60%	23%	10%	3%	4%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	58%	25%	10%	5%	2%
Punctuality: Begins hearings on time; issues decisions in a timely manner	62%	29%	7%	2%	0%
Professionalism: Reviews files and prepares prior to hearing	63%	24%	10%	2%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	68%	25%	5%	3%	0%
OVERALL PERFORMANCE	57%	33%	3%	5%	2%

Hon. Brenda Cameron – 61 responses

79% - Yes, should be retained

21% - No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	52%	31%	10%	3%	3%
Communication: Issues decisions that are clear and logical	54%	25%	10%	8%	3%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	44%	26%	10%	11%	8%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	39%	28%	11%	13%	8%
Punctuality: Begins hearings on time; issues decisions in a timely manner	64%	21%	10%	0%	5%
Professionalism: Reviews files and prepares prior to hearing	56%	26%	10%	5%	3%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	62%	23%	7%	5%	3%
OVERALL PERFORMANCE	43%	28%	13%	12%	3%

Hon. Charles J. Droege – 150 responses

95% Yes, should be retained

5% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	63%	26%	5%	5%	1%
Communication: Issues decisions that are clear and logical	67%	23%	4%	5%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	72%	17%	5%	3%	3%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	71%	19%	4%	5%	2%
Punctuality: Begins hearings on time; issues decisions in a timely manner	70%	22%	4%	4%	1%
Professionalism: Reviews files and prepares prior to hearing	72%	18%	6%	3%	2%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	81%	16%	3%	0%	1%
OVERALL PERFORMANCE	67%	23%	7%	3%	1%

Hon. Christina Dunn Gyllenborg – 114 responses

96% Yes, should be retained

4% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	70%	23%	6%	1%	0%
Communication: Issues decisions that are clear and logical	70%	22%	5%	1%	2%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	80%	15%	4%	0%	2%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	73%	18%	5%	4%	0%
Punctuality: Begins hearings on time; issues decisions in a timely manner	68%	23%	4%	5%	1%
Professionalism: Reviews files and prepares prior to hearing	81%	16%	2%	0%	2%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	76%	14%	7%	2%	1%
OVERALL PERFORMANCE	75%	19%	4%	0%	2%

Hon. Neil Foth – 102 responses

90% Yes, should be retained

10% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	45%	36%	12%	5%	2%
Communication: Issues decisions that are clear and logical	48%	31%	12%	9%	0%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	52%	29%	10%	6%	3%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	55%	33%	6%	4%	2%
Punctuality: Begins hearings on time; issues decisions in a timely manner	52%	37%	9%	1%	1%
Professionalism: Reviews files and prepares prior to hearing	56%	35%	6%	2%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	50%	25%	13%	7%	5%
OVERALL PERFORMANCE	47%	41%	4%	8%	1%

Hon. Paul Gurney – 148 responses

95% Yes, should be retained

5% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	72%	21%	3%	3%	1%
Communication: Issues decisions that are clear and logical	73%	18%	5%	5%	0%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	78%	14%	7%	1%	0%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	75%	15%	6%	4%	0%
Punctuality: Begins hearings on time; issues decisions in a timely manner	74%	20%	3%	2%	1%
Professionalism: Reviews files and prepares prior to hearing	82%	14%	3%	0%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	74%	22%	3%	1%	0%
OVERALL PERFORMANCE	75%	18%	4%	3%	0%

Hon. David Hauber – 157 responses

90% Yes, should be retained

10% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	57%	28%	11%	2%	1%
Communication: Issues decisions that are clear and logical	55%	25%	15%	4%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	43%	30%	13%	11%	4%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	54%	27%	9%	8%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	64%	25%	9%	2%	1%
Professionalism: Reviews files and prepares prior to hearing	60%	27%	7%	5%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	70%	21%	6%	2%	1%
OVERALL PERFORMANCE	55%	24%	12%	6%	2%

Hon. K. Christopher Jayaram – 93 responses

91% Yes, should be retained

9% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	56%	24%	15%	3%	1%
Communication: Issues decisions that are clear and logical	56%	24%	10%	6%	3%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	54%	29%	10%	3%	4%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	57%	22%	11%	5%	4%
Punctuality: Begins hearings on time; issues decisions in a timely manner	66%	28%	4%	1%	1%
Professionalism: Reviews files and prepares prior to hearing	67%	24%	3%	4%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	64%	27%	4%	4%	1%
OVERALL PERFORMANCE	57%	29%	4%	8%	1%

Hon. Michael Joyce – 124 responses

80% Yes, should be retained
20% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	39%	38%	8%	11%	4%
Communication: Issues decisions that are clear and logical	39%	30%	18%	11%	2%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	41%	17%	15%	15%	11%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	42%	28%	13%	12%	5%
Punctuality: Begins hearings on time; issues decisions in a timely manner	51%	31%	14%	2%	2%
Professionalism: Reviews files and prepares prior to hearing	50%	28%	12%	8%	2%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	56%	30%	9%	4%	2%
OVERALL PERFORMANCE	39%	30%	14%	12%	6%

Hon. Rhonda Mason – 126 responses

83% Yes, should be retained
17% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	34%	34%	19%	9%	4%
Communication: Issues decisions that are clear and logical	37%	35%	20%	6%	2%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	55%	31%	10%	2%	1%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	55%	30%	10%	4%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	46%	31%	15%	6%	2%
Professionalism: Reviews files and prepares prior to hearing	47%	28%	14%	10%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	54%	29%	14%	2%	0%
OVERALL PERFORMANCE	45%	29%	16%	9%	2%

Hon. Timothy McCarthy – 80 responses

91% Yes, should be retained

9% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	52%	26%	12%	6%	4%
Communication: Issues decisions that are clear and logical	56%	24%	12%	6%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	73%	22%	2%	1%	1%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	60%	21%	9%	9%	2%
Punctuality: Begins hearings on time; issues decisions in a timely manner	67%	27%	6%	0%	0%
Professionalism: Reviews files and prepares prior to hearing	65%	26%	6%	2%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	77%	17%	4%	2%	0%
OVERALL PERFORMANCE	60%	28%	9%	3%	1%

Hon. Keven O’Grady – 111 responses

92% Yes, should be retained

8% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	62%	27%	8%	2%	1%
Communication: Issues decisions that are clear and logical	53%	30%	13%	4%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	38%	29%	23%	7%	4%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	44%	32%	15%	5%	4%
Punctuality: Begins hearings on time; issues decisions in a timely manner	59%	31%	8%	2%	1%
Professionalism: Reviews files and prepares prior to hearing	62%	26%	8%	2%	2%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	45%	25%	17%	8%	5%
OVERALL PERFORMANCE	46%	36%	15%	0%	3%

Hon. James Phelan – 64 responses

89% Yes, should be retained

11% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	68%	18%	3%	3%	8%
Communication: Issues decisions that are clear and logical	68%	20%	2%	2%	9%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	74%	17%	3%	0%	6%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	70%	17%	3%	5%	6%
Punctuality: Begins hearings on time; issues decisions in a timely manner	71%	23%	6%	0%	0%
Professionalism: Reviews files and prepares prior to hearing	71%	17%	8%	2%	3%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	82%	14%	3%	0%	2%
OVERALL PERFORMANCE	67%	20%	3%	6%	5%

Hon. Jacquelyn Rokusek – 91 responses

97% Yes, should be retained

3% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	59%	31%	7%	2%	1%
Communication: Issues decisions that are clear and logical	69%	22%	6%	3%	0%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	70%	23%	6%	0%	1%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	67%	24%	7%	1%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	70%	26%	4%	0%	0%
Professionalism: Reviews files and prepares prior to hearing	72%	21%	6%	1%	0%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	76%	18%	4%	1%	1%
OVERALL PERFORMANCE	70%	22%	4%	3%	0%

Hon. T. Kelly Ryan – 88 responses

89% Yes, should be retained

11% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	63%	24%	8%	3%	2%
Communication: Issues decisions that are clear and logical	65%	20%	10%	2%	2%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	68%	20%	7%	3%	1%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	58%	22%	9%	6%	6%
Punctuality: Begins hearings on time; issues decisions in a timely manner	51%	19%	10%	13%	7%
Professionalism: Reviews files and prepares prior to hearing	61%	26%	9%	2%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	66%	21%	8%	2%	3%
OVERALL PERFORMANCE	56%	26%	8%	7%	2%

Hon. Erica Schoenig – 105 responses

95% Yes, should be retained

5% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	66%	24%	10%	0%	1%
Communication: Issues decisions that are clear and logical	69%	20%	8%	3%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	67%	23%	6%	3%	2%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	62%	25%	6%	6%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	58%	26%	10%	3%	3%
Professionalism: Reviews files and prepares prior to hearing	70%	20%	8%	1%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	61%	20%	16%	2%	1%
OVERALL PERFORMANCE	64%	22%	10%	3%	1%

Hon. Robert Scott – 88 responses

70% Yes, should be retained
30% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	32%	29%	12%	22%	5%
Communication: Issues decisions that are clear and logical	31%	25%	23%	14%	7%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	44%	27%	15%	10%	3%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	36%	29%	24%	9%	2%
Punctuality: Begins hearings on time; issues decisions in a timely manner	46%	31%	14%	8%	1%
Professionalism: Reviews files and prepares prior to hearing	42%	26%	22%	8%	2%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	51%	19%	13%	12%	4%
OVERALL PERFORMANCE	34%	29%	21%	13%	2%

Hon. Kathleen Sloan – 51 responses

78% Yes, should be retained
22% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	48%	27%	12%	6%	8%
Communication: Issues decisions that are clear and logical	38%	25%	19%	6%	12%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	31%	17%	23%	15%	13%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	33%	27%	21%	8%	12%
Punctuality: Begins hearings on time; issues decisions in a timely manner	31%	21%	21%	13%	13%
Professionalism: Reviews files and prepares prior to hearing	42%	25%	13%	8%	12%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	52%	22%	14%	4%	8%
OVERALL PERFORMANCE	35%	27%	16%	10%	12%

Hon. Thomas Sutherland – 88 responses

98% Yes, should be retained

2% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	63%	32%	3%	2%	0%
Communication: Issues decisions that are clear and logical	64%	31%	3%	2%	0%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	63%	25%	9%	1%	2%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	63%	30%	5%	2%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	65%	31%	2%	2%	0%
Professionalism: Reviews files and prepares prior to hearing	65%	27%	6%	1%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	77%	20%	2%	0%	0%
OVERALL PERFORMANCE	59%	35%	2%	3%	0%

Hon. James Vano – 148 responses

89% Yes, should be retained

11% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	51%	32%	7%	7%	2%
Communication: Issues decisions that are clear and logical	48%	33%	12%	5%	2%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	51%	30%	11%	4%	3%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	55%	24%	11%	7%	3%
Punctuality: Begins hearings on time; issues decisions in a timely manner	59%	28%	10%	3%	0%
Professionalism: Reviews files and prepares prior to hearing	60%	24%	11%	3%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	72%	16%	11%	1%	1%
OVERALL PERFORMANCE	50%	33%	9%	6%	1%

Hon. Daniel Vokins – 105 responses

94% Yes, should be retained

6% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	58%	29%	9%	4%	1%
Communication: Issues decisions that are clear and logical	61%	26%	11%	1%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	61%	26%	12%	0%	1%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	63%	24%	8%	5%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	69%	24%	4%	3%	1%
Professionalism: Reviews files and prepares prior to hearing	63%	27%	6%	3%	2%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	73%	19%	7%	1%	0%
OVERALL PERFORMANCE	60%	31%	7%	2%	1%

Hon. Robert Wonnell – 134 responses

96% Yes, should be retained

4% No, should not be retained

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Knowledge of the Law: Applies relevant law; knowledgeable of rules or procedures	66%	20%	7%	4%	3%
Communication: Issues decisions that are clear and logical	62%	22%	10%	4%	1%
Judicial Temperament: Courteous to counsel and litigants; maintains order and civility in the courtroom	63%	22%	9%	4%	1%
Fairness & Impartiality: Acts and rules impartially and free of any disposition, affiliation or influence	64%	19%	11%	4%	1%
Punctuality: Begins hearings on time; issues decisions in a timely manner	67%	22%	7%	2%	1%
Professionalism: Reviews files and prepares prior to hearing	66%	25%	7%	1%	1%
Administrative: Administrative Assistant is courteous and respectful to counsel; responds to requests for hearings in a timely manner; allows adequate time for hearings	65%	24%	6%	3%	2%
OVERALL PERFORMANCE	62%	25%	10%	2%	2%